KEYNOTE SPEAKER · AUTHOR · CARMEN BEST & PARTNERS

Carmen Best.

Leading when *everyone is watching.*

> *"You have to have thick skin and really know what your North Star is and what you're trying to achieve and why."*



THEN
Seattle Police Department
Chief of Police. 28 years with the department.

THEN
Microsoft
Former Director of Global Security Risk Operations.

NOW
Carmen Best & Partners
Also an associate consultant with 21CP Solutions.

NOW
Associate Monitor
With the Chicago monitoring team.

ABOUT CARMEN

Carmen Best is a keynote speaker, author, and leader in public safety, security, and crisis management. A Pacific Northwest native and U.S. Army veteran, she spent 28 years with the Seattle Police Department and became the first Black woman to lead it, with roughly 2,000 sworn and civilian employees. As Chief she created the Collaborative Policing Bureau and brought record diversity to hiring. At Microsoft she was Director of Global Security Risk Operations, leading a worldwide team that monitored, detected, and responded to physical security threats. Today she is an associate consultant with 21CP Solutions and an associate monitor with the Chicago monitoring team. Her book, Black in Blue (HarperCollins Leadership, 2021), became an Amazon bestseller in Business and Law Enforcement new releases. She has been a law enforcement analyst for KING 5 and a contributor on MSNBC, and has appeared on NBC News and CNBC.

KEYNOTES

1 **Leading Through Crisis**
Building Trust in Uncertain Times
For: Executive teams, boards, public agencies

2 **The Future of Security**
Protecting People and Organizations in a Global Landscape
For: Corporate security, risk, operations, technology

3 **Leading Change Management in a Technology-Driven Era**
Staying in the Game
For: Leadership programs, associations, HR and talent

4 **Black in Blue**
Lessons on Leadership, Breaking Barriers, and Racial Reconciliation
For: Universities, civic forums, Black History Month, women in leadership

5 **Light Beyond the Storm**
Choosing Hope and Positivity in Difficult Times
For: Conferences, women's events, community organizations

6 **Resilience and Well-Being**
Building Mental Fitness in a Digital Era
For: Corporate wellness, remote and hybrid teams

SEEN ON

NBC NEWS · MSNBC · CNBC · KING 5 · FOX 13

STAGES INCLUDE

FedEx, MoPOP, Southern Glazer's Wine & Spirits, NOBLE, NABA, Seafair

HONORS

- Washington State African American Achievement Award
- Ellis Island Medal of Honor
- National Law Enforcement Ethics Award
- Woman of the Year
- Emmy Award nomination

THE BOOK



Black in Blue
HarperCollins Leadership, 2021

REPRESENTED BY

Leading Authorities · Washington Speakers Bureau

Formats: keynote, fireside, panel, half-day session, board or executive briefing.
Travels from Washington State. Fees on request.

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